

If you applied for a job and did not get it

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If you applied for a job and did not get it, you can ask the employer to:

- tell you the reasons why
- share with you any formal rules – for example, a company recruitment policy, or rules it has on recruiting for that job – employers do not have to have these formal rules
- give you any other feedback, for example how you could have done better in the job interview

The employer does not have to give you this information. But it's a good idea that they do, so that:

- you know what to do differently with your future job applications
- they show they're open in how they make these decisions
- they keep a good relationship with you, if you already work for them

You might be able to [challenge their decision](#) if you believe they're:

- [breaking discrimination law](#), for example you did not get it because of your sex or race
- not applying their own rules consistently, for example they have a written policy on how they should conduct a job interview, and yours was conducted differently